JOB DESCRIPTION

LIFEGUARD II / WATER SAFETY INSTRUCTOR (WSI)

Department:	Athletics & Leisure Services	**Classification/Grade:**	Part Time
Division:	Recreation	**FLSA Status:**	Non-Exempt
Reports to:	Athletics & Leisure Services Associate Director	**Safety Sensitive:**	Yes
		Bargaining Unit:	Non-represented
		Date Approved:	2002

Job descriptions/specifications are only intended to present a descriptive summary of the range of duties, tasks, and responsibilities associated with a specified position. Therefore, descriptions/specifications may not include all duties performed by the individual. In addition, descriptions/specifications are intended to outline the minimum qualifications necessary for entry into the position/class and do not necessarily convey the qualifications of incumbents within the position/class.

DEFINITION

Under direct supervision of the Leisure Service Superintendent, safeguard and regulate conduct of pool patrons, enforce pool safety rules, assist in teaching swimming techniques or instruct aquatic activities, assist with various aquatics programs, and be responsible for the overall cleanliness and look of the Recreation Center aquatic facilities.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES

(Essential functions that the individual who holds the position must be able to perform unaided or with the assistance of reasonable accommodation.)

1. Serve as a representative of the City of Mesquite, demonstrating a positive attitude and progressive actions through the display of professionalism, courtesy, and appropriate tact and discretion in all interactions with other employees and with the public.
2. Safeguard and regulate the conduct of patrons to prevent unsafe practices and accidents.
3. Assist in teaching swimming techniques or instruct aquatic activity under the direction of the aquatics coordinator.
4. Maintain a constant vigil over patrons in an assigned area; rescuing persons in distress; make frequent facility and equipment checks for safety.
5. Responsible for the day to day cleanliness of the Recreation Center by performing light facility maintenance and custodial duties including, but not limited to lifting, sweeping, disposing of waste, vacuuming, and washing windows.
6. Enforce pool safety rules and regulations.
7. Monitor swimming and other pool activities to prevent accidents.
8. Develop cooperative relationships with pool patrons to ensure positive public relations.
9. Maintain a high level of communication with patrons, staff, media, supervisors, and other department staff.
10. Assist in the proper maintenance and sanitary operation of the pool.
11. Rescue swimmers in distress; administer cardiopulmonary resuscitation and first aid to the injured, and call Emergency Medical Services (EMS) on serious accident cases.
12. Assist with the operation of the slide during the operation of the outdoor pool
13. Be dependable and meet acceptable attendance requirements at all times.
14. Follow all applicable safety rules and regulations.

OTHER JOB FUNCTIONS:

A. Perform other related duties as required.

QUALIFICATIONS:

The degree of knowledge and ability as outlined under this section is that which is necessary to satisfactory perform the essential functions of this position.

Knowledge of:

- Standard Red Cross First Aid practices.
- Water hazards, life saving techniques and cardiopulmonary resuscitation.
- Swimming pool operations, safety rules and regulations, rules and regulations relating to Recreation Center Aquatics programs, and water rescue methods and procedures.

Ability to:

- Make correct decisions and act quickly in emergencies.
- Render latest approved First Aid and artificial respiration procedures if needed.
- Avoid conversation with public or engage in other distraction while on the lifeguard stand.
- Able to follow oral and written instructions.
- To be highly motivated, responsible, enthusiastic, and a team player.
- Work a flexible schedule which may include some evenings, weekends, and holiday shifts.
- Establish and maintain effective working relationships with the public and other personnel.

Experience, Education and Training:

Any equivalent combination of training, education and experience which provides the individual with the required knowledge, skills, and abilities to perform the job. A typical way to obtain the required knowledge and abilities would be:

Education: High School diploma or G.E.D.

Experience: One or more seasons of experience as a lifeguard are desirable.

License or Certificate: Must possess the following current certificates at time of appointment and continuously throughout employment, a valid Nevada Class "C" driver's license, Lifeguard Certifications, current First Aid and CPR-FP Certificates, and Water Safety Instructor Certification.

WORKING CONDITIONS:

Work is performed under the following conditions.

Subject to high levels of public contact and frequent interruptions; work closely with others.

Physical Requirements:

Conditions include constant bending, reaching, walking, standing or sitting for extended periods of time where employees are exposed to excessive noise, sun and wind during operation of outdoor pool, frequent climbing, kneeling, stooping, and bending; moderate mental effort required. General manual dexterity, audiovisual and linguistic acuity are required. Learn through oral instruction in and on-the-job training setting. Must be able to carry/lift/push or pull loads up to 100lbs.

Job Hazards/Risk Factors:

Employee risks physical hazards from mechanical and electrical equipment, exposure to pool chemicals, working in and around chemicals and hazardous gases.

Position is considered safety sensitive and is subject to drug testing.

The City of Mesquite is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodation to qualified individuals. The City of Mesquite encourages both incumbents and individuals who have been offered employment to discuss potential accommodations with the employer.

Revised & approved: September 2002
April 2007
July 2008 (Grade)
July 2011 (Department)
June 2013 (Safety Sensitive)